



OBOX full-service HR solutions empowers UK accounting firm to setup their back-office operations in India.

Saved 28% of administrative cost | Integrated HR tech | Identifying right talent

Industry
Accounting

Location
Mumbai, India

Number of employees
20+ Across India

Client Since
1 years

Overview

They continued to grow, and as a result, a human resources partner was required that could assist in attracting, supporting, and engaging a highly skilled workforce in India. Finding a single resource solution that possessed the expertise to support their employees & HR administration was crucial

Challenge

Finding a HR partner that could deliver the high-quality service and value, both in terms of costs savings and expertise, the business needed.

Services Used

1. Payroll Management
2. Handbook
3. HR Compliance
4. Labour Law Registration
5. Virtual HR Manager - Shared
6. HRMS
7. POSH Compliance
8. HR Advisory

Their challenge

One of the UK's top accountancy firm headquartered in London, due to its rapid success needed a quick way to manage its growing business by expanding its back benefits, Payroll, Employee administration, HR compliance, and Talent acquisition. office in India. With no prior experience in Indian employment law or the market, the company knew they needed someone to come in and help manage their Employee

Our solution

OBOX brought the vision to my life says the founder of the company. OBOX India expansion HR specialist got into a discovery call with them to understand the challenges and growth plans and also guide them regarding **employment laws and best practices in India**. Our solution was implemented in a phased manner with an engagement plan. OBOX **delivered an all-in-one solution** to help mitigate employer-related risk, streamline HR administrative tasks, and attract skilled talent through comprehensive benefits.

Business impact

With an industry-tailored, full-service HR solution from OBOX, They were able to access premium **benefit plans, compliance support, streamlined payroll, top-tier customer service, and OBOX's technology platform**.

With just one partner for their HR solution, they were able to minimize the unnecessary complexities that could have become the cost of doing business with an assortment of vendors. Further, they found the degree of attention they received from OBOX to be unmatched, and they report being well taken care of as they continue to grow and evolve.

Working with OBOX significantly decreases the time they dedicate to HR tasks and employment compliance, **in addition to providing a professional first impression on new hires**. This helped them to focus on executing their ambitious growth plan.